

CRHS
Coral Reef High School



Student Handbook

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<http://crhs.dadeschools.net>

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TABLE OF CONTENTS

GENERAL SCHOOL INFORMATION	
• MISSION STATEMENT	5
• VISION STATEMENT	5
• ALMA MATER	5
• MASCOT	5
• MOTTO	5
• SCHOOL COLORS	5
• BLOCK SCHEDULE	5
• THE SCHOOL DAY	5
• SCHOOL CALENDAR	6
ACADEMY INFORMATION	
• ACADEMY CONTACT INFORMATION	8
• ACADEMY PARTICIPATION	9
• PROBATIONS	9
ACTIVITIES	
• ACTIVITIES GENERAL INFORMATION	10
• FIELD TRIPS	10
• FRATERNITIES AND SORORITIES	11
• GRAD BASH	11
• HOMECOMING AND PROM EVENTS	11
• PERFORMING GROUPS	11
• PUBLICATIONS	11
• SALES	11
• SCHOOL-SPONSORED CLUBS	11
• STUDENT GOVERNMENT ASSOCIATION (SGA) & CLASS OFFICERS	12
ATHLETICS	
• ATHLETICS GENERAL INFORMATION	13
• ATHLETIC INSURANCE	13
• UNIFORM POLICY FOR ATHLETES	13
ATTENDANCE	
• STUDENT ATTENDANCE	14
• BUS TRANSPORTATION	14
• EARLY DISMISSAL	14
• EXCUSED SCHOOL ABSENCES/TARDIES	15
• MDCPS POLICY FOR PARTICIPATION IN ATHLETICS/INTERSCHOLASTIC COMPETITION/PERFORMANCES	15
• EMERGENCY DATA SHEET	16
• TARDY TO CLASS	16
• TARDY TO SCHOOL	16
CURRICULUM	
• ACADEMIC GRADING GUIDELINES	17
• ACCELERATION	17
• FORGIVENESS POLICY	17
• GRADE POINT AVERAGE (GPA)	17
• GRADING STANDARDS	18

TABLE OF CONTENTS

• HONOR CODE	18
• PERMANENT RECORDS	18
• REPORT CARDS	18
• STUDENT PROGRESS REPORTS	18
• TEXTBOOKS	18
GENERAL POLICIES	
• ACCIDENT REPORTS	19
• DELIVERIES TO SCHOOL	19
• ELECTRONIC DEVICES (excluding computers)	19
• FIRE DRILLS	19
• HALLS/HALL PASSES	19
• INTERNET AND EMAIL USER POLICY	20
• VISITORS	20
SCHOOL RESOURCES	
• CAFETERIA	21
• CLINIC	21
• ELEVATORS	21
• LOCKERS AND LOCKS	21
• LOST AND FOUND	21
• MEDIA CENTER	21
• PARKING LOTS	22
• TREASURER'S OFFICE	22
STUDENT ATTIRE	
• IDENTIFICATION (ID) CARDS	23
• DRESS CODE	23
• UNIFORM POLICY	24
STUDENT INSURANCE INFORMATION	
• FLORIDA KIDCARE	25
• STUDENT INSURANCE	25
STUDENT RIGHTS AND RESPONSIBILITIES	
• DETENTION/SATURDAY SCHOOL	26
• SCHOOL CENTER FOR SPECIAL INSTRUCTION (SCSI)	26
• STUDENT RIGHTS AND RESPONSIBILITIES TABLE	26
STUDENT SERVICES	
• STUDENT SERVICES GENERAL INFORMATION	28
• CONFERENCES WITH COUNSELORS	28
• PARENT AND/OR STUDENT COMPLAINTS	28
• PARENT-TEACHER CONFERENCE	28
TESTING	
• ACT/SAT	29
• ADVANCED PLACEMENT (AP) & INTERNATIONAL BACCALAREATTE (IB) EXAMS	29
• VOCABULARY PLAN	30
ANTI-DISCRIMINATION POLICY	
• ANTI-DISCRIMINATION POLICY	31

GENERAL SCHOOL INFORMATION

MISSION STATEMENT

The mission of Coral Reef Senior High School, in partnership with all of its stakeholders, is to create a community of learners who embrace their diversity, yet work together, united by a common purpose, to acquire the knowledge and skills required for success as citizens of a global society.

VISION STATEMENT

Coral Reef is a place where students feel safe and are enthusiastic about learning and participating in school activities. A variety of curricular offerings, theme-based academies, extracurricular activities, and athletic programs provides students with meaningful, well-rounded educational experiences.

ALMA MATER

My Alma Mater Coral Reef
To you may we ever be true
And all the friends we hold so dear
Will fill us with fond memories
From academies to the athletic field
We strive for success and victory
We pledge to you our loyalty
And the teal we wear with pride
For we as Cudas' lift our song to Coral Reef.

MASCOT

The mascot is the BARRACUDA. **GO 'CUDAS**

MOTTO

If you're not a 'Cuda, you're 'Cuda bait.

SCHOOL COLORS

Coral Reef Senior High School colors are teal, black and gray.

BLOCK SCHEDULE

Coral Reef has adopted a 3 x 3 block scheduling model. As such, students will see all odd numbered periods ("A Days") on the same day for two hours a class. On the subsequent day, students will see all even numbered periods ("B Days") for two hours per class. The A/B Calendar is developed during the summer and does not change throughout the school year. A double blocked period constitutes two single class periods. If a student is absent from a double blocked period, this will constitute two (2) excused or unexcused absences for that class.

THE SCHOOL DAY

Classes are in session from 7:20 am until 2:20 pm. Students are expected to be on time to their classes.

SCHOOL CALENDAR



MIAMI-DADE COUNTY PUBLIC SCHOOLS
2015-2016 SCHOOL CALENDAR
ELEMENTARY AND SECONDARY

July 2015					August 2015					September 2015				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4
6	7	8	9	10	10	11	12	13	14	8	8	9	10	11
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25
27	28	29	30	31	31					28	29	30		

October 2015					November 2015					December 2015				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4	5	6		1	2	3	4
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
19	20	21	22	23	23	24	25	26	27	21	22	23	24	25
26	27	28	29	30	30					26	27	28	29	30

January 2016					February 2016					March 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	1	2	3	4	5		1	2	3	4
4	5	6	7	8	8	9	10	11	12	7	8	9	10	11
11	12	13	14	15	15	16	17	18	19	14	15	16	17	18
18	19	20	21	22	22	23	24	25	26	21	22	23	24	25
25	26	27	28	29	29					28	29	30	31	

April 2016					May 2016					June 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	2	3	4	5	6			1	2	3
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
25	26	27	28	29	28	31				27	28	29	30	

	New Teachers Report		Recess Day
	Teacher Planning Day		Beg/End of Grading Period
	Teacher Planning Day No Opt		Secondary Early Release
	Legal Holiday		

Days in Grading Period	
1-46	
2-45	
3-46	
4-43	

For information on employee opt days, please refer to back of calendar.

SCHOOL CALENDAR

MIAMI-DADE COUNTY PUBLIC SCHOOLS 2015-2016 SCHOOL CALENDAR ELEMENTARY AND SECONDARY

August 20, 21, 2015	Teacher planning days; no students in school
August 24	First Day of School, begin first semester
September 3	Secondary early release day
September 7	Labor Day, holiday for students and employees
September 14*+##	Teacher planning day; no students in school
September 23*+##	Teacher planning day; no students in school
October 3	Secondary early release day
October 29	End first grading period, first semester
October 30	Teacher planning day; Professional Development Day-not available to opt; no students in school
November 2	Begin second grading period, first semester
November 11	Observation of Veterans' Day, holiday for students and employees
November 25*+##	Teacher planning day; no students in school
November 28	Thanksgiving, Board-approved holiday for students and employees
November 27	Recess Day
December 10	Secondary early release day
December 21-	Winter recess for students and all employees with the exception of Fraternal Order of
January 1, 2016	Police Employees
January 18	Observance of Dr. Martin Luther King, Jr.'s Birthday; holiday for students and employees
January 22	End first semester and second grading period
January 25*+##	Teacher planning day; no students in school
January 28	Begin second semester; third grading period
February 4	Secondary early release day
February 15	All Presidents' Day; holiday for students and employees
February 16	Teacher planning day; Professional Development Day-not available to opt; no students in school
March 17	Secondary early release day
March 21 - 25	Spring recess for students and all employees with the exception of Fraternal Order of Police Employees
April 7	End third grading period; second semester
April 8*+##	Teacher planning day; no students in school
April 11	Begin fourth grading period; second semester
May 30	Observance of Memorial Day; holiday for students and employees
June 9	Last Day of School; end fourth grading period; second semester
June 10	Teacher planning day; no students in school

NOTE: Every Wednesday students in elementary schools (Grades 2-5) and K-8 Centers (Grades 2-8) are released one (1) hour early

Job Category	Beginning Date	Ending Date
Teachers new to the system	August 13, 2015	June 10, 2016
Assistant Principals and 10-month clerical	August 13, 2015	June 17, 2016
Cafeteria Managers	August 17, 2015	June 10, 2016
Satellite Assistants	August 19, 2015	June 9, 2016
All Instructional Staff, Paraprofessionals & Security	August 20, 2015	June 10, 2016
Assistant to Cafeteria Managers/MAT Specialists	August 21, 2015	June 9, 2016
Cafeteria Workers (part-time)	August 24, 2015	June 9, 2016

*Teachers/paraprofessionals and school support personnel may opt to work one or two days, August 18, 19, 2015, or June 13, 14, 2016, in lieu of any one or two of the following days: September 14, 2015, September 23, 2015, November 25, 2015, January 25, 2016, April 8, 2016, and October 30, 2015, and February 16, 2016, are Professional Development Days and are not available to opt.

+Teachers new to Miami-Dade County Public Schools may opt to work one or two days, June 13, 14, 2016, in lieu of any one or two of the following days: September 14, 2015, September 23, 2015, November 25, 2015, January 25, 2016, April 8, 2016, and October 30, 2015, and February 16, 2016, are Professional Development Days and are not available to opt.

#Ten-month secretarial and clerical employees may opt to work one or two days, August 11, 12, 2015, or June 20, 21, 2016, in lieu of any one or two of the following days: September 14, 2015, September 23, 2015, November 25, 2015, January 25, 2016, April 8, 2016, and October 30, 2015, and February 16, 2016, are Professional Development Days and are not available to opt.

ACADEMY INFORMATION

ACADEMY CONTACT INFORMATION

Agriscience & Engineering Technology Academy

Lead Teacher	Counselor
<p>Ms. Stacey Phelan 305-232-2044 Ext 2114 Office 11 sphelan@dadeschools.net</p>	<p>Ms. Charlotte Rosen 305-232-2044 Ext 2124 Office 48 Crosen1@dadeschools.net</p>

Business & Finance Academy

Lead Teacher	Counselor
<p>Ms. Anna Mirabal 305-232-2044 Ext 2103 Office 12 ammirabal@dadeschools.net</p>	<p>Mr. Glenford Hyatt 305-232-2044 Ext 2126 Office 41 ghyatt@dadeschools.net</p>

Health Sciences Academy

Lead Teacher	Counselor
<p>Ms. Rebecca Santalo 305-232-2044 Ext 2113 Office 18 bsantalodance@dadeschools.net</p>	<p>Ms. Ivonne Sotolongo 305-232-2044 Ext 2263 Office 46 sotolongo@dadeschools.net</p>

International Baccalaureate Academy

Lead Teacher	Counselor
<p>Ms. Kelli Wise 305-232-2044 Ext 2127 Office 21 kelliwise@dadeschools.net</p>	<p>9th Grade – Ms. Martin gwmartin@dadeschools.net 10th & 11th Grade – Ms. Gomez Kgomez216@dadeschools.net 12th Grade – Ms. Gayton sgayton@dadeschools.net</p>

ACADEMY INFORMATION

Legal & Public Affairs Academy

Lead Teacher	Counselor
<p>Ms. Marinka Stuvell 305-232-2044 Ext 2111 Office 13 mstuvell@dadeschools.net</p>	<p>Ms. Gloria Martin 305-232-2044 Ext 2116 Office 38 gwmartin@dadeschools.net</p>

Visual & Performing Arts Academy

Lead Teacher	Counselor
<p>Ms. Martha Cabrera 305-232-2044 Ext 2121 Office 20 marthacabrera@dadeschools.net</p>	<p>Dr. Yvette Perez 305-232-2044 Ext 2106 Office 43 ysperez@dadeschools.net</p>

ACADEMY PARTICIPATION

Students apply and are accepted to individual academies within Coral Reef Senior High. Students must remain within the same academy or strand through graduation. If a student withdraws from Coral Reef for any reason, the student cannot reapply.

PROBATIONS

Upon acceptance into Coral Reef Senior High School, all students sign a magnet agreement. The magnet agreement specifies that a student will be placed on probation for any of the following:

- ✓ Unweighted Grade Point Average below 2.3;
- ✓ Grade Point Average for IB Academy (below 3.0) for the quarter or cumulative unweighted;
- ✓ Unsatisfactory progress in Academy class;
- ✓ Excessive Absences and/or tardies; or
- ✓ Behavior Concerns.

Students that violate the terms of the probation will be exited to their respective home-school.

ACTIVITIES

ACTIVITIES GENERAL INFORMATION

In order to attend any activity or purchase tickets (including but not limited to Prom, Senior Breakfast, Grad Bash, **Field Trips** etc.), the following conditions must be met:

- ✓ Student may not have eleven (11) or more cumulative days of suspension (indoor/outdoor)
- ✓ Students may not have twenty (20) or more tardies to school
- ✓ Have no outstanding student obligations, including textbook fees, class fees, and library fees
- ✓ Students may not have ten (10) or more unexcused absences during the current school year
- ✓ Have completed his/her community service project (applicable only to seniors)
- ✓ Display a valid school ID card at time of purchase
- ✓ Purchase only one ticket for his/her own use. (Exception – for the Prom/Homecoming Events, students may purchase two (2) tickets; however both students must satisfy all their obligations and arrive together for the event). Guests must be disclosed at the time of purchase and may not be 21 years or older.

Refunds will not be issued for any reason. Once money has been deposited and the event has been paid for, it is not possible to return monies to ticket purchasers.

FIELD TRIPS

As part of the student's educational experience, teachers, club sponsors, and the Activities Director may plan field trips. Any time during the school day, before or after school hours, or on weekends that a student or group of students participate in a school-sponsored activity, each student must return a completed field trip form (prior to the activity) to the teacher/sponsor/coach in order to be allowed to participate.

Classes missed because of the field trip on school time are considered excused absences. Class work missed must be completed in a timely fashion. All students must wear their ID cards during a field trip or they will not be allowed to participate.

Current students participating in a field trip or school-sponsored activity are representatives of Coral Reef Senior High School and should behave appropriately. Infractions of school rules during field trips will result in the enforcement of the Code of Student Conduct. If a student is placed on probation in the International Baccalaureate Academy, the student will not be allowed to participate in field trips until the student returns to good standing.

Graduates of Coral Reef Senior High are considered alumni and are, therefore, not eligible to participate in field trips sponsored by the school. Only currently enrolled students may participate in school-sponsored field trips.

In an effort to support educational services and prepare our students for the FCAT and End-of-Course (EOC) examinations, students in grades 9-11 will not be approved to participate in field trips from January through the completion of these exams. The only exceptions will be competitions sanctioned and approved by Miami-Dade County Public Schools.

ACTIVITIES

FRATERNITIES AND SORORITIES

Florida law expressly forbids membership in fraternities and sororities in high schools. Anyone found to be in such a high school organization is subject to removal from all school activities and must withdraw from such activities or be expelled from school.

Non-school sponsored clubs are reminded that they are not permitted to:

- ✓ Sell merchandise on school grounds or at school functions,
- ✓ Pledge on school grounds or at school functions, or
- ✓ Advertise on school grounds or at school functions.

GRAD BASH

All students must leave from Coral Reef together and arrive at Coral Reef together. Students may not be picked up at any point during the field trip. There will be no exceptions to this rule.

HOMECOMING AND PROM EVENTS

Formal attire is required and enforced for both events. If a student is dressed inappropriately, he/she will not be admitted. Ladies must select clothing that is an extension of the school's dress code. Clothing should not be tight-fitting, transparent, brief, or revealing so that it is indecent, distracting, or disruptive. Gentlemen must wear a suit, shirt, tie and dress shoes. Students must attend school on the day of Homecoming or Prom in order to be admitted.

PERFORMING GROUPS

Dance, drama, and musical groups are a part of Coral Reef Senior High School. They perform at school-related functions and community events. Students find opportunities to develop their particular talents, express themselves, and serve their school through participation in one of these groups. For further information about a particular group and requirement for membership, contact the instructor. The performing groups include chorus, band, marching band, orchestra, cheerleaders, flag corps, Cudettes, and thespians.

PUBLICATIONS

Student publications permit students interested in various aspects of journalism (e.g., writing, layout, sales, advertising, proof-reading, editing, photography, bookkeeping, etc.) to gain some practical experience while developing their own abilities. Coral Reef will have three publications each year – *The Baitline*, *Elysium*, and *Tsunami*.

SALES

The Activities Director must approve in advance or in writing the sale of all merchandise on school grounds or at school events. All club members as well as booster members are strictly prohibited from panhandling. No student may sell any items for personal profit. This is a violation of the **Code of Student Conduct** (Level II) and will result in administrative actions.

SCHOOL-SPONSORED CLUBS

Coral Reef Senior High School offers membership in various clubs such as honor societies, interest, and service clubs. A list of clubs is given to each student at the beginning of the year. Students who are interested in joining can contact the sponsor for membership information. Students are encouraged to participate and enjoy all school-sponsored functions.

ACTIVITIES

STUDENT GOVERNMENT ASSOCIATION (SGA) & CLASS OFFICERS

Every student at Coral Reef Senior High School is represented by the Student Government/Class Officers. Officers are all elected to office by their peers (except Treasurers whom are appointed by a faculty sponsor). The student body is represented by Student Government Officers at the Educational Excellence School Advisory Council (EESAC). Any student wishing to present before EESAC or SGA should consult the Student Government President. Students wishing to become members/officers of the Student Government/Class should consult the faculty sponsors.

Criteria for candidacy include:

- ✓ A minimum 2.8 weighted GPA
- ✓ Must not accumulate excessive unexcused absences/tardies during the election year*
- ✓ Accumulate no more than three (3) days of indoor suspension in the election year*
- ✓ Receive no outdoor suspensions during the election year*
- ✓ Acquire a minimum of 3 recommendation letters from faculty members

**An election year encompasses the entire academic year in which the elections are held.*

All Student Government/Class Officers must adhere to the following policies:

- ✓ Maintain a minimum 2.8 weighted GPA
- ✓ Must not accumulate excessive unexcused absences/tardies while holding office
- ✓ Accumulate no more than three (3) days of indoor suspension while holding office
- ✓ Receive no probation notices or outdoor suspensions

If an officer violates the **Code of Student Conduct** (Level II through Level V), fails to adhere to the aforementioned policies, or fails to fulfill his/her duties as determined by the faculty sponsor, the student will be subject to immediate removal from office, and the faculty sponsor will appoint a replacement of his/her choice.

ATHLETICS

ATHLETICS GENERAL INFORMATION

Coral Reef Senior High School offers a full athletic program for males and females at the varsity and junior varsity levels of interscholastic competition. Athletic eligibility* requirements are:

- ✓ a minimum GPA of 2.0,
- ✓ The purchase of school insurance and
- ✓ Completion of an annual physical.

*College GPA requirement is 2.3

All interscholastic athletics and activities are meant to contribute to the overall academic excellence achieved by a student participant. Students who accumulate ten (10) or more cumulative excused and unexcused combined absences, twenty (20) or more excused and unexcused combined tardies to school or a total of eleven (11) indoor and outdoor combined days of suspensions will not be allowed to participate in athletic/interscholastic competitions or performances for the remainder of the school year.

The teams are coached by well-qualified individuals who are dedicated to excellence in athletics and academics. Students are encouraged to try out for any team. The sports are divided into three seasons; athletes may participate in one sport each season.

FALL SEASON	WINTER SEASON	SPRING SEASON
Football	soccer	Baseball
cross-country	basketball	volleyball (male)
Swimming	wrestling	Softball
volleyball (female)		track and field
Bowling		Tennis
Golf		Badminton
		water polo (female)
		lacrosse

All school issued uniforms and equipment must be returned in good condition. Athletes will be required to pay for any items lost or damaged.

ATHLETIC INSURANCE

Any student interested in trying out for an athletic team must purchase school insurance. Student athletes should purchase this insurance in the Athletic Department Office. The exact cost of insurance for all sports will be posted on the school website.

SCHOOL UNIFORM POLICY FOR ATHLETES

All athletes must wear the approved school uniform and abide by the school dress code at all times in order to participate in any athletic sport, game, or event. Students choosing not to adhere to the school uniform/dress code policy will not be allowed to participate. This policy is also in effect on game days.

ATTENDANCE

STUDENT ATTENDANCE

Students are expected to assume the responsibility for regular and prompt attendance in each class.

School Attendance – Students, as per school board policy, are to be counted in attendance only if they are actually present for at least two (2) hours or engaged in a school-approved educational activity which constitutes a part of the instructional program for the student.

Class Attendance - Students are to be counted in attendance if they are physically present in class for at least half of the class period, have been excused by the teacher on a class-related assignment, or have been requested by a member of the school support staff for an approved school activity.

After an absence, a student is expected to:

- ✓ Provide the school with a written explanation from the parent or legal guardian within three (3) school days.
- ✓ Submit make-up assignments within the time frame specified by the individual teacher.
- ✓ Submit a doctor's note to excuse any absence after the 10th absence.
- ✓ Submit a doctor's note after three (3) consecutive absences. Originals only, no faxes, email or photocopies accepted.
- ✓ Secure an admit during lunch within 3 days of returning to school; and
- ✓ Make arrangements with teachers to make-up or turn in assignments. Arrangements to make-up a quiz/exam must be done in a timely fashion.

BUS TRANSPORTATION

If students who are eligible for bus transportation opt to ride the bus, they must access the bus at the stop assigned by the District. In the event of a bus breakdown, or late arrival of a bus, students must wait at their regular stop until a relief bus arrives.

The bus driver has absolute jurisdiction over all students in his/her bus. Students should always conduct themselves in an orderly fashion as deemed necessary for safety reasons. The school bus is an extension of the school; therefore, the Student Code of Conduct will be enforced.

EARLY DISMISSAL

Permits to leave school are granted in emergencies. Students are urged to arrange doctor, dental, and other appointments at hours that are not in conflict with school time. Parents requesting a permit to leave school must present a picture ID. Only adults whose name appears on the student's data sheet will be allowed to sign the student out of school prior to dismissal. Confirmation from parent/guardian listed on the front of Emergency Data Sheet will be necessary when a family/friend attempts to sign a student out from school. If an Emergency Data Sheet is not on file, the student will not be released from school.

If an emergency should arise, a parent or guardian must sign the student out of school. No permission-to-leave slips will be written without a parent or guardian signature. No student will be released by telephone, and **under no circumstances will faxes or emails be allowed to release students from school.** Additionally, School Board Policy states that no student shall be released within the first and final thirty (30) minutes of the school day.

ATTENDANCE

EXCUSED SCHOOL ABSENCES/TARDIES

An absence will be considered **excused** only if it is a result of one of the following: student illness, medical appointment, court/immigration appointments, death in the immediate family, school sponsored event, observance of religious holiday, and/or an educational/enrichment activity as determined by the principal or the principal's designee. Any other absence/tardy will be considered to be **unexcused**. To obtain an **Excused Tardy** pass, a Doctor's note or Court document must be submitted upon late arrival to school. The Miami-Dade County School Board has an established attendance policy which states, "a student accumulating ten (10) or more unexcused absences in an annual course or five (5) or more unexcused absences in a semester course is subject to the withholding of the final passing grades. Students whose grades are withheld will receive NC (no credit) on their report card."

M-DCPS POLICY FOR PARTICIPATION IN ATHLETICS/INTERSCHOLASTIC COMPETITION OR PERFORMANCES

All interscholastic athletics and activities are meant to contribute to the overall academic excellence achieved by a student participant. The following rules and consequences are seen as the basic conditions that must be met by a student who wishes to represent his or her school through athletic/interscholastic competition or performance.

1. A student must maintain a cumulative 2.00 unweighted GPA or higher as specified by s. 1003.43(1) *Florida Statutes*.
2. A student must receive a minimum 2.00 in conduct each semester.
3. If a student is assigned to SCSI, he or she will be unable to participate in athletic/interscholastic competition or performance on the day(s) on which he or she is assigned. If the assignment to SCSI takes place on/or includes a Friday, the student will be unable to participate in athletic/interscholastic competition or performance on Saturday.
4. Students who are serving an outdoor suspension cannot practice or participate in athletics/interscholastic competition or performance and may be subject to further sanctions or penalties.
5. Students who have a total to eleven (11) cumulative days of suspension (indoor or outdoor) will not be allowed to participate in athletics/interscholastic competition or performance for the remainder of the school year.
6. A student who has ten (10) or more absences and/or twenty (20) or more tardies will not be allowed to participate in athletics/interscholastic competition or performance for the remainder of the school year.
7. A student must be reported as present for the school day in order to participate in interscholastic competitions or performances, including practices.
8. Student participants who are identified as being FCAT level 1 or 2 will be required to attend two hours of academic tutoring per week. Failure to attend required tutoring will result in a seven (7) calendar day suspension from athletic/ interscholastic competition or performance.
9. Any student who is arrested for conduct occurring on or off school grounds will be prohibited from participating in all extracurricular interscholastic athletics and activities for a minimum of ten (10) days.

ATTENDANCE

EMERGENCY DATA SHEET

The Miami-Dade County School Board requires that each student have an Emergency Data Sheet completed and signed by his/her parent or guardian when he/she enrolls in school each year. Should an emergency occur, this sheet is used to contact individuals who assume the responsibility for the student. The sheet also allows parents to authorize trusted family members to sign a student out from school prior to the end of the school day. It is important that the information on the Emergency Data Sheet be kept up-to-date at all times. Only adults whose name appears on the student's data sheet will be allowed to sign the student out of school prior to dismissal. Confirmation from parent/guardian listed on the front of Emergency Data Sheet will be necessary when a family/friend attempts to sign a student out from school. When authorized adults arrive at school, they will be required to provide state-issued picture identification. If a student does not have a sheet on file, he/she will not be dismissed early.

TARDY TO CLASS

A warning bell will ring two minutes before the tardy bell. A student will be considered tardy to class if he/she is not in his/her assigned room when the tardy bell rings. Students who are excessively tardy will be referred to the appropriate administrator.

TARDY TO SCHOOL

Per School Board Policy, a student is considered tardy if they are not present at the moment the school bell rings. Students arriving at school after 7:20 am are expected to report to the Attendance Office for a tardy pass. An official document such as court documents, healthcare provider's note, etc. must be presented to the Attendance Office upon arrival in order for the tardy to be considered "excused" as per School Board Policy. Repeated tardies may be considered a Group II Violation of the Code of Student Conduct. Students are expected to take advantage of the educational opportunity afforded to them by attending all classes punctually.

CURRICULUM

ACADEMIC GRADING GUIDELINES

Academic grades reflect student academic achievement. The determination of the specific grade a student receives is based on the teacher's professional judgment after careful consideration of all aspects of student's performance during a grading period. Each teacher is required to distribute a handout stating the grading criteria at the beginning of each course.

ACCELERATION

A student may not utilize Adult Education, Florida Virtual School or Dual Enrollment classes to accelerate their graduation requirements. All graduation requirements must be taken during the regular school day. Any courses taken for acceleration must be in addition to a full-time schedule at Coral Reef Senior High.

FORGIVENESS POLICY

A student receiving a grade of D or F in a senior high course or a C, D or F in a high school course taken in middle school, may repeat the course at the same level or higher (regular, honors, AP) to improve the grade. The lower grade can be replaced with a C or better, which will be used to compute the grade point average. The lower grade will not be used to compute the GPA, but will appear on the transcript with a notation that the course has been attempted more than once. A student may not repeat a lower course in a clearly established sequence of courses after a higher course of the sequence has been successfully completed. (The student must attain a C or higher – otherwise both grades remain).

GRADE POINT AVERAGE (GPA)

Grade points are numerical values assigned to letter grades. Bonus points are additional numerical values assigned for honors, Advanced Placement (AP) and International Baccalaureate (IB) courses.

- ✓ A cumulative grade point average is computed by using grades received for more than one grading period.
- ✓ A non-cumulative grade point average is computed by using grades received for a single grading period.
- ✓ A weighted grade point average is computed by including honors, AP or IB points.
- ✓ An unweighted grade point average is computed without honors, AP or IB points.

CURRICULUM

GRADING STANDARDS

Academic Scale			Grade Point Value	Effort Scale		Conduct Scale	
Grade	Percentage	Interpretation		Grade	Interpretation	Grade	Interpretation
A	90-100	Outstanding Progress	4	1	Outstanding	A	Excellent
B	80-89	Above Average Progress	3	2	Satisfactory	B	Good
C	70-79	Average Progress	2	3	Insufficient	C	Satisfactory
D	60-69	Lowest Acceptable Progress	1			D	Improvement Needed
F	0-59	Failure	0			F	Unsatisfactory

HONOR CODE

Cheating – According to the **M-DCPS Code of Student Conduct**, intentionally using another’s work to receive credit or improve grades, plagiarizing, or giving/receiving answers is a Level II Violation of the Code of Student Conduct.

PERMANENT RECORDS

A permanent record is maintained in the school for each registered student. This record includes attendance data, conduct, academic grades, and standardized test scores. Student transcripts can be ordered online through the College Assistance Program (CAP) office.

REPORT CARDS

Report cards are issued approximately one week following the conclusion of each grading period. These reports are retained by parents and not returned to school. Several types of assessments are used to determine student progress including, but not limited to: Individual, oral, and group participation; written assignments; tests; and investigative projects. Other means might be appropriate to specific courses. A student will achieve greater academic success by avoiding absences, being punctual, and maintaining appropriate conduct.

STUDENT PROGRESS REPORTS

Schoolwide progress reports are issued at approximately midpoint each quarter. Teachers will issue progress reports to students at any time during the grading period when it is apparent that the student may fail or is performing unsatisfactorily in academics, effort, or conduct.

TEXTBOOKS

All textbooks have a bar code which will be scanned upon checkout. All textbooks are loaned to students. Textbooks are to be kept clean and handled carefully. Students’ and teachers’ names must be written on the book label on the inside cover. Students will be required to pay for any lost/damaged books or books with altered, damaged, or defaced bar codes. Student obligations are assessed according to the amount of damage.

GENERAL POLICIES

ACCIDENT REPORTS

Any student who is involved in or witnesses an accident in school or at any school-sponsored activity must report it to the sponsor, administrator, or nearest school official. If the injured student has purchased the student accident insurance, he/she should request an insurance claim from the Attendance Office.

DELIVERIES TO SCHOOL

Under no circumstances will the educational setting or lunch be disrupted to deliver flowers, gifts, balloons, etc. for students.

ELECTRONIC DEVICES (excluding computers)

Except in emergencies, students will not be permitted to use office telephones.

Any student who uses a cellular phone or other electronic device during school hours will have the item in question confiscated, and it will only be returned to a parent/legal guardian. Confiscated items may be retrieved by the parent/legal guardian in the Main Office prior to 4:00 pm. At the second offense, and every offense thereafter, the parent/legal guardian will be required to meet with an administrator. For multiple offenses, escalating services such as detention and/or Indoor Suspension will be issued.

Coral Reef Senior High School is not responsible for any of the above mentioned electronic devices. We strongly encourage students to refrain from bringing these items on school premises. We will not conduct any investigations pertaining to the theft or misplacements of any forbidden electronic devices.

FIRE DRILLS

Fire drills will take place in compliance with the Miami-Dade County Public Schools Policy and Emergency Procedures. When the emergency bell sounds, stop all activity and follow instructions. Promptly clear the building by the prescribed route. Any student outside of his/her assigned classroom when the alarm sounds must exit the building immediately. The student must then locate his/her teacher or an administrator to ensure that all individuals are accounted for. Remain outside the building until permission is given to re-enter.

HALLS/HALL PASSES

Approximately 10 minutes are allowed to pass from class to class. It is expected that students will be in their seats when the tardy bell rings. With the large student body moving in such a limited time, it is incumbent upon each person to move quickly and in an orderly manner observing normal traffic flow. Please do not run, push, or loiter in the halls.

Teachers will be present in the halls to assist students. Cooperation with fellow students and teachers is essential.

The students are required to carry a completed M-DCPS Official Hall Pass anytime he/she leaves the classroom after the tardy bell. Students are expected to present their hall pass at the request of any member of the faculty, staff, or administrative team.

GENERAL POLICIES

INTERNET AND EMAIL USER POLICY PARENT GUIDE

Access to the Internet through Miami-Dade County Public Schools' equipment is a privilege, NOT A RIGHT, and inappropriate use, including violation of the Miami-Dade County Public Schools Acceptable Use Policy, will result in the cancellation of the privilege.

Coral Reef students are prohibited from using the school Internet system to access nonacademic websites. All users are expected to abide by the generally accepted rules of network and email etiquette. Vandalism, bullying and harassment when utilizing the Internet will result in cancellation of all user privileges and the enforcement of the Student Code of Conduct. Game playing is prohibited, as is internet use for non-academic activities when others require Internet access for academic purposes.

VISITORS

Legal regulations prohibit guests from being on campus or attending classes. Any individual who willfully fails to register in the Main Office will be considered trespassing and will be subject to arrest. Visitors must first register with security at the main entrance, sign-in, furnish government-issued photo identification, and, upon clearing, proceed to the main or attendance office.

SCHOOL RESOURCES

CAFETERIA

Students must remain on campus during the lunch period. Food is provided daily in the cafeteria and in other designated areas throughout the campus; however, food is not allowed in the hallways or classrooms. Students are not allowed to order lunch from a takeout vendor to be delivered to the school at lunch time.

Please adhere to the following:

- ✓ Remain in a single line,
- ✓ Make only one trip through the food line, and
- ✓ Discard trash appropriately.

CLINIC

The procedure for admittance to the clinic is as follows:

1. A student who is ill must first secure a pass from his/her teacher. Students cannot report to the clinic during the 10-minute passing time between classes.
2. Students must report to the attendance clerical staff and sign the clinic log.
3. Serious illness will require that the staff telephone a parent or guardian.
4. Students may remain in the clinic for 20 minutes. After 20 minutes, the student will be required to sign out of the clinic and return to class.

*Please note that Coral Reef Senior High School does not have a full service clinic.

ELEVATOR

The school elevator is used expressly by those individuals who are physically unable to use the stairs.

LOCKERS AND LOCKS

Locks must be purchased from the School Treasurer for a fee of \$4.00. Only school-purchased locks may be used on lockers. All other locks will be cut off. Lockers must be locked at all times. Register your locker number in the Activities Office.

Hall and physical education lockers are available for student use. Each student should have his/her own locker. Sharing lockers is not advised. Students should always use a lock to secure their personal items in lockers while participating in Physical Education class.

LOST AND FOUND

Students are urged to guard their personal possessions at all times. It is requested that any found item that could be valuable to another, e.g., a purse, keys, or eyeglasses, be turned into the Main Office immediately. Lost books, when returned, are given to the teacher who issued them. Students who have lost items should go to Lost and Found, located in the Attendance Office.

MEDIA CENTER

The Coral Reef Senior High School Media Center is dedicated to connecting students with information and ideas. The Media Center is open Monday through Friday. The Media Specialist is responsible for the collection of all fees including those for lost or damaged library books.

SCHOOL RESOURCES

A student should present his/her ID card to check out materials. Books from the general collection are circulated for a two-week period. Some materials, such as videos and certain selected software, circulate for a shorter period, usually two days. Reserved books, reference materials, and magazines cannot be checked out. A student may have a total of three items checked out of the media center at any given time. A fine of 10¢ per day, excluding holidays, teacher planning days, and weekends, is charged on overdue materials from the general collection. Overdue fines will not exceed the cost of the materials.

The Media Center is a reference and resource area for classes and individual students. Students are expected to work quietly and exhibit courtesy to all patrons. The staff reserves the right to remove any student who behaves inappropriately. No food/drink is permitted in the Media Center.

PARKING LOTS

The staff of Coral Reef Senior High School will monitor the parking areas; however, Coral Reef and its personnel cannot be responsible for the safety of these vehicles. Students must have a parking decal appropriately displayed in order to park in the student parking lot. Decals may be purchased in the Treasurer's Office during lunch or after school for \$5.00. **Only students who have purchased parking decals may park in the designated student parking lot.**

Students must vacate the student parking lot before 7:15 am. Students are not allowed in the parking lot area during school hours, including the lunch period. Rules and regulations concerning the parking of vehicles will be posted and will be discussed at student orientation. Violation of these rules may result in the loss of parking privileges, fines, or towing.

Parking lots designated for faculty use are not to be used by others. Students found using the Faculty parking will be subject to disciplinary action. Students who park in the faculty parking may have their parking privileges revoked.

Students are not allowed to park in the Visitors parking located in front of the school/building. Violation of this policy will be subject to disciplinary action by the administration which may include suspension of all parking privileges.

TREASURER'S OFFICE

The School Treasurer is responsible for the collection of all fees including those for lost or damaged textbooks, team uniforms, parking decals, locks, ID cards (permanent), and classes/club fundraisers. The Treasurer's office is open during lunch and after school. **NO CHECKS** will be accepted – only Cash or Money Orders will be accepted by the Treasurer.

Throughout the school year, the 9th-12th grade student obligations/fees will be posted on the school's web site. It is the responsibility of the student to satisfy all outstanding obligations prior to the following school year. Failure to satisfy all obligations will prohibit the student from participating in extra-curricular activities. The 12th grade student obligation/fee lists will be posted prior to every major Senior activity.

STUDENT ATTIRE

IDENTIFICATION (ID) CARDS

All students of Coral Reef Senior High School must wear a current school identification card at all times while on school property and at any off-campus function in order to ensure student safety.

Students must not alter, deface or allow any other student to be in possession of their ID.

The first ID card will be issued early in the school year at no charge. A replacement ID may be purchased from the Treasurer for a fee of \$5.00. A temporary ID card, good for one school day only, may be purchased for a fee of \$1.00, and an extra lanyard or plastic cover may be purchased for \$2.00, as needed.

Temporary ID's will only be sold prior to 7:20 am in the Attendance Office. The only exception will be for those students receiving an **excused** tardy to school. Students in class with no ID will be sent to the office and are subject to disciplinary action.

A student must surrender his/her ID badge upon transfer or withdrawal from Coral Reef High.

DRESS CODE

<p style="text-align: center;"><u>Unacceptable Tops:</u></p> <p>Knee length shirts; homemade shirts; oversized shirts; see through tops; bare backs or midriffs; tops that expose the shoulders such as spaghetti straps, tube tops, and tank tops.</p>
<p style="text-align: center;"><u>Acceptable Bottoms:</u></p> <p>Pants or jeans; cargo or full length style shorts (must be finger-tip in length); skirts (must be finger-tip in length); full length style shorts/pants that are worn at the waist.</p>
<p style="text-align: center;"><u>Unacceptable Bottoms:</u></p> <p>Low cut jeans, leggings, yoga pants, lounge pants, exercise pants, pajama pants, shorts or skirts shorter than finger-tip length, swimwear; jeans/shorts/pants/skirts may not have holes.</p>
<p style="text-align: center;"><u>Miscellaneous Unacceptable Attire:</u></p> <p>Hats, caps, headgear, and hoods (except those worn for religious purposes); spandex of any type; bedroom slippers; exposed underwear; radios, headsets, or any other electronic devices; written messages, pictures, or symbols on clothing which portray ideas that are offensive to the health, safety and welfare of students; metal cleats on shoes and clothing.</p>

STUDENT ATTIRE

UNIFORM POLICY

The following Uniform Policy Criteria was developed with representation from EESAC, PTSA, and Student Government.

TOPS

Polo style shirts with a collar are the approved uniform tops. The uniform shirts may not be altered or modified in any way. Shirts may not be oversized or tight fitting. Articles of clothing may not be unbuttoned. **Approved logo is required on all shirts and must be permanently attached.**

Shirts purchased at other locations may be brought to school-listed vendor for application of logo at minimal charge. **Approved colors: Solid White, Solid Teal, Solid Light Gray, and Solid Black.**

OUTERWEAR (Optional)

Approved cardigans, sweatshirts, sweater and/or jackets must be worn over an approved uniform shirt. Approved logo is required on all outerwear.
Outerwear may not be utilized as a uniform shirt.

Fridays are designated "Spirit Day" when students may wear their Spirit-wear. Spirit-wear is defined as clothing which has been pre-approved by the Coral Reef Senior High Student Activities Director and promotes school activities, organizations, clubs, academies, or athletic teams. Specialty and/or seasonal items may become available throughout the school year. Please refer to the Coral Reef website for details and updates. If there is any amendment to the dress code or uniform policy, students will be notified by administration.

Miami-Dade County Public School Board Policy states that "...Students whose personal attire or grooming distracts the attention of other students or teachers from their school work shall be required to make necessary alteration to such attire or grooming before entering the classroom or be sent home by the administration to be properly prepared for school..."
Coral Reef Senior High School students will become productive citizens and leaders of the future. It is important to prepare for college and the workplace; therefore, our students will dress in a manner appropriate for the world of corporate America.

STUDENT INSURANCE INFORMATION

FLORIDA KIDCARE PROGRAM – “Child Health Insurance You Can Afford!”

Getting health insurance for your children before they become sick is very important. Florida KidCare is comprehensive health insurance for children from birth to age 18 who are uninsured. **Any family can apply;** the amount you pay is based on income and family size. Most families pay \$15 or \$20 each month. **Many non-citizen children may qualify.**

Services Include:

Doctor Visits	Mental Health
Check-ups and Shots	Prescriptions
Hospital and Surgery	Emergency Services
Vision/Hearing	Dental

Florida KidCare accepts applications all year. **No interview is required.** You can apply online at www.floridakidCare.org and click “Apply Online Now”. **If you would like assistance, please visit this school and ask to speak with the KidCare Liaison.**

For more assistance, call 1-888-540-5437, or call The Parent Academy 305-995-2680.

STUDENT INSURANCE

Student insurance is available to students during the first week of the school year. Students who do not purchase it at this time or who enroll after the first week must contact the insurance company directly. Application forms are issued in the Student Services Office.

STUDENT RIGHTS AND RESPONSIBILITIES

SCHOOL CENTER FOR SPECIAL INSTRUCTION (SCSI)

As an alternative to outdoor suspension, students will be assigned to SCSI by administration for violation of the **Code of Student Conduct**. Students assigned to SCSI for disciplinary reasons receive an excused absence from class and are responsible for completing work missed while there. Credit will be given for all work satisfactorily completed.

STUDENT RIGHTS AND RESPONSIBILITIES

Students have the right to an environment that is safe and conducive to learning. To provide and maintain an environment free of any distractions, the Code of Student Conduct, as per Board Policy, is published by Miami-Dade County Public Schools and distributed to students at Coral Reef Senior High. The Code is enforced during school hours and at all school-sponsored events including field trips, athletic functions, and other activities.

The following table delineates the various levels of violations as per the Code of Student Conduct:

<p style="text-align: center;"><u>LEVEL I</u></p> <p>Disruptive Behaviors</p> <ul style="list-style-type: none"> • Unauthorized location • Confrontation with another student • Cutting class • Misrepresentation • Disruptive behavior (including behavior on the school bus and at the school bus stop) • Failure to comply with class and/or school rules • Possession of items or materials that are inappropriate for an educational setting • Inappropriate public display of affection <p style="text-align: center;"><u>LEVEL I Continuation</u></p> <ul style="list-style-type: none"> • Repeated use of profane or crude language (general - not directed at someone) • Unauthorized use of electronic devices • Violation of dress code 	<p style="text-align: center;"><u>LEVEL II</u></p> <p>Seriously Disruptive Behaviors</p> <ul style="list-style-type: none"> • Cheating • Confrontation with a staff member • Defiance of school personnel • Distribution of items or materials that are inappropriate for an educational setting • Failure to comply with previously prescribed corrective strategies • False accusation • Fighting (minor) • Harassment (non-sexual or isolated) • Instigative behavior <p style="text-align: center;"><u>LEVEL II Continuation</u></p> <ul style="list-style-type: none"> • Leaving school grounds without permission • Joining clubs or groups not approved by the School Board • Libel • Petty theft (under \$300.00) • Use of profane or provocative language directed at someone • Prohibited sales on school grounds (other than controlled substances) • Possession and/or use of tobacco products • Slander • Vandalism (minor)
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STUDENT RIGHTS AND RESPONSIBILITIES

<p>LEVEL III Offensive/Harmful Behaviors</p> <ul style="list-style-type: none"> • Assault/Threat against a non-staff member • Breaking and Entering/Burglary • Bullying (repeated harassment) • Disruption on campus/Disorderly conduct • Fighting (serious) • Harassment (Civil Rights) • Hazing (misdemeanor) • Possession or use of alcohol, unauthorized over-the counter medications, drug paraphernalia, controlled substances and/or anything that alters mood or is used for mood altering • Possession of simulated weapons • Sexting • Sexual harassment • Trespassing • Vandalism (major) 	<p>LEVEL IV Dangerous or Violent Behaviors</p> <ul style="list-style-type: none"> • Battery against a non-staff member • Grand theft (over \$300.00) • Hate crime • Hazing (felony) • Motor vehicle theft • Other major crimes/incidents • Intent to sell and/or distribute alcohol, unauthorized over-the-counter medications, drug paraphernalia, controlled substances and/or anything that alters mood or is used for mood altering • Sale and/or distribution of alcohol, unauthorized over-the counter medications, drug paraphernalia, controlled substances and/or anything that alters mood or is used for mood altering • Sexting (2) • Sex offenses (other including possession and/or distribution of obscene or lewd materials)
<p>LEVEL V Most Serious, Dangerous or Violent Behaviors</p> <ul style="list-style-type: none"> • Aggravated assault • Aggravated battery • Armed robbery • Arson • Assault/Threat against M-DCPS employees or persons conducting official business • Battery or Aggravated battery against M-DCPS employees or persons conducting official business 	<p>LEVEL V</p> <ul style="list-style-type: none"> • Homicide • Kidnapping/Abduction • Making a false report/threat against the school • Sexting (3) • Sexual battery • Possession, use, sale, or distribution of firearms, explosives, destructive devices, and other weapons.

Students who violate Level III, IV or V of the Code of Student Conduct and have been assigned to an alternative setting, may not return to Coral Reef High School.

STUDENT SERVICES

STUDENT SERVICES GENERAL INFORMATION

The Student Services Department, in accordance with Miami-Dade County's Comprehensive Plan for Student Services, is dedicated to the delivery of support services to each student in an effort to maximize his/her potential. These support services include, but are not limited to: personal/social counseling, academic advisement, post-secondary planning, substance-abuse counseling, career counseling, group dynamics, crisis intervention, and school wide testing.

CONFERENCES WITH LEADTEACHERS/COUNSELORS

To schedule an appointment time, students and parents should email their counselor directly. A student may also walk-in to see his/her counselor during the school's lunch time when all counselors keep open office hours. Parents should arrange for a conference before coming to school. Lead Teachers/Counselors maintain tightly planned schedules and are not available for unexpected visits.

PARENT AND/OR STUDENT COMPLAINTS

To aid parents and students seeking resolution of concerns and complaints, the following procedures have been developed.

For issues involving an individual or class:

- ✓ **Level 1.** A conference with the Teacher
- ✓ **Level 2.** A conference with the Counselor
- ✓ **Level 3.** A conference with the Lead Teacher, who will study and evaluate the situation and render a decision
- ✓ **Level 4.** A conference with the Assistant Principal who will evaluate the situation and render a decision
- ✓ **Level 5.** A conference with the Principal

PARENT-TEACHER CONFERENCE

Parents are urged to take an active part in their child's schoolwork. Parent/Teacher conferences can be scheduled by emailing the teacher directly. All email addresses can be found on the school's website, <http://crhs.dadeschools.net> by clicking the Staff Directory link on the bottom of the homepage.

TESTING

ACT/SAT EXAMS

Students should begin sitting for the ACT/SAT exams in their Junior year. If you qualify, please see the CAP advisor or your counselor for information regarding fee waivers.

SAT Test Dates	ACT Test Dates
October 10, 2015	September 12, 2015
November 7, 2015	October 24, 2015
December 5, 2015	December 12, 2015
January 23, 2016	February 6, 2016
March 12, 2016	April 9, 2016
May 7, 2016	June 11, 2016
June 4, 2016	

ADVANCED PLACEMENT (AP) & INTERNATIONAL BACCALAUREATE (IB) EXAMS

All students enrolled in an Advanced Placement (AP) or International Baccalaureate (IB) course are required to take the respective AP/IB exam. This applies also for students enrolled in any AP Florida Virtual School course(s). If a student misses an AP/IB exam, he/she will be required to pay the exam fee. Payment and ordering of a late exam must be completed before posted College Board and IBO deadlines.

Students enrolled in AP courses are responsible for:

- Preparing for exams;
- Attending pre-registration for exams;
- Informing the AP Test Coordinator of exam conflicts prior to College Board deadlines;
- Ordering and payment for student requested AP exams with AP Test Coordinator;
- Taking the exam;
- Bringing required materials to the exam;
- Following the exam schedule and being on time to all exams; and
- Adhering to all policies of the College Board and Coral Reef Senior High School during exams.

IB students must follow the assessment criteria, requirements, and procedures as stated in the IB Magnet Contract and Waiver Agreement.

If a student misses an AP or IB exam, he/she will fail the course for the year. Students who drop or do not finish an AP course through Florida's Virtual School must inform their academy counselor one month prior to the ordering of the exams of such withdrawal. Failure to report your withdrawal (in writing) will constitute a student obligation for the cost of the exam. Failure to comply with the College Board and Coral Reef Senior High School policies may result in disciplinary action, financial obligation, academic consequence, and/or score cancellation.

VOCABULARY PLAN

Listed below are Greek and Latin prefixes, roots and suffixes which are the major etymological foundation of the English language. Each Coral Reef student is responsible for defining and learning the week's vocabulary elements in preparation for classroom lessons across the disciplines as well as college entrance examinations.

WEEK OF:	PREFIXES	ROOTS	ROOTS	ROOTS	ROOTS	SUFFIXES
August 24	a-	acu	endo	mari	pot	-able, -ible
August 31	ab-	alter	equi	matri	proto	-ade
September 8	ambi-	am	fer	medi	psych	-age
September 15	ante-	anthro	fide	mega	publi	-al
September 21	anti-	arch	fin	mem	punct	-algia
September 28	aqua-	audi	fix	meter	rect	-ance,
October 5	bi-	auto	flex	micro	rid	-ary -ery -ory
October 12	bene-	belli	flu	migra	roga	-cian
October 19	bio-	bibl	form	mit	rupt	-cide
October 26	circum-	cap	fort	mon	sanc, secr	-crat, -cracy
November 2	di-	carn	fract	mort	sat	-cy
November 9	dia-	cede	frater	morph	sci	-cule,
November 16	dis-	centri	gamy	multi	scope	-dom
November 30	ego-	chrom	gen	neo	scrib	-ee
December 7	epi-	chron	geo	neur	sid	-en
December 14	ex-	cide	grad	nom	sen	-ence -ency
January 4	hetero-	cit	graph	nov	sens	-er, -or
January 11	homo-	civ	grat	numer	sent	-escent
January 19	hyper-	clam	grav	omni	sequ	-ese
January 26	hypo-	cogni	greg	onym	serv	-esis -osis
-February 1	in-	corp	helio	ortho	sign	-ess
February 8	inter-	cosm	hemo	pac	simil	-et
February 17	intra-	crea	here	pan	sol	-fic
February 22	macro-	cred	hydra, hydro	pater, patr	solv	-ful
February 29	micro-	crit	ject	path	soph	-fy
March 7	mono-	cur	idea	ped	spec	-hood
March 14	poly-	cur	junct	pedo	sphere	-ic
March 28	post-	cycl	leg	pel	spir	-ice
April 4	pre-	deca	levi	pend	strict	-ile
April 11	pro-	dem	liber	phil	struct	-ine
April 18	pseudo-	dent, dont	liter	phobia	tact	-ion
April 25	quasi-	derm	loc	phon	tele	-ish
May 2	sub-	dict	log	photo	tempo	-ism
May 9	super-	doc	loqu	plac	ten	-ist
May 16	syn-	domin	magn	poli	terra	-ite
May 23	tele-	duce	man	poly	test	-ity
May 31	tetra-	dur	mand	pop	the	-ive
June 6	trans-	dynam	mania	port	therm	-logy

ANTI-DISCRIMINATION POLICY

ANTI-DISCRIMINATION POLICY

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - Prohibits discrimination against employees or applicants because of genetic information.

Veterans are provided re-employment rights in accordance with P.L. 93.508 (Federal Law) and section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.